

# ORIGINAL

CITY OF REDMOND, WASHINGTON

ORDINANCE NO. 743

AN ORDINANCE, relating to salaries and wages, establishing salaries and wages for certain officials and employees; adopting supplements to the Wage and Classification Plan contained in the Personnel Administration Manual, 1974 edition; and repealing Ordinance No. 706.

THE CITY COUNCIL OF THE CITY OF REDMOND DO ORDAIN AS FOLLOWS:

Section 1. Elected and appointed officials. The following salaries are hereby established for the following officials of the City of Redmond for the pay period beginning January 1, 1977:

	<u>Monthly</u>	<u>Annually</u>
<u>Elected Officials</u>		
Councilperson	\$ 100	\$ 1,200

Section 2. Supplements to Wage and Classification Plan adopted. The following supplements to the Wage and Classification Plan contained in the Personnel Administration Manual, 1974 Edition, are hereby adopted and made a part of the Personnel Administration Manual, 1974 Edition. These supplements shall be inserted in the three copies of the Personnel Administration Manual, 1974 Edition, kept on file in the office of the City Clerk and shall replace and rescind the pages now contained in the manual to which the supplements pertain.

Appendix IV, page 1, City of Redmond Index of Position Titles by Salary Grade (Exempt -- Salary Plan A) - Revised 1/1/77

Appendix IV, page 3, City of Redmond Salary Plan A (Management, Professional, Administration -- Exempt Salary Structure) - Effective 1/1/77 and 7/1/77

Appendix IV, page 5, City of Redmond Pay Plan B (Office, Technical, Manual Skills -- Non-exempt) - Effective 1/1/77 and 7/1/77

Appendix IV, page 8, City of Redmond Index of Jobs by Pay Grade (Fire Department) - Revised 1/1/77

Appendix IV, page 9, City of Redmond Pay Plan D (Office and Technical - Fire Department -- Non-exempt) - Effective 1/1/77 and 7/1/77

Appendix IV, page 10, City of Redmond Index of Position Titles by Salary Grade (Exempt -- Salary Pay Plan E) - Effective 1/1/77

Appendix IV, page 11, City of Redmond Salary Plan E (Management, Professional, Administrative -- Exempt Salary Structure) - Effective 1/1/77

A copy of the appendix supplements referred to above are attached hereto and by reference made a part hereof.

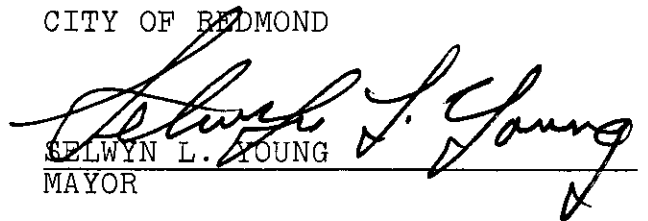
Provided, that the Wage and Classification Plans previously adopted shall continue in effect and shall govern the pay of employees of any collective bargaining unit which has not accepted the supplements referred to above.

Section 3. Repeal. Ordinance 706, adopted January 6, 1976, is hereby repealed.


Section 4. Effective date. This ordinance shall take effect and be in force five (5) days after its publication in the manner provided by law. The salaries and wages provided in the supplements to the Wage and Classification Plan referred to in Sections 1 and 2 shall take effect and be in force from and after January 1, 1977.

PASSED by the Council of the City of Redmond, Washington, at a regular meeting thereof, and APPROVED by the Mayor this 18<sup>TH</sup> day of January, 1977.

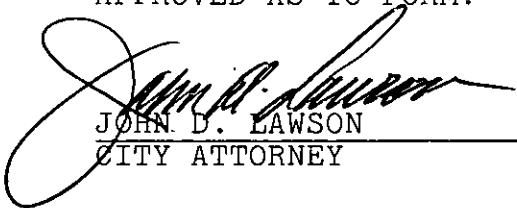
CITY OF REDMOND

  
SELWYN L. YOUNG  
MAYOR

ATTEST:

  
DORIS A. SCHAIBLE  
CITY CLERK

APPROVED AS TO FORM:

  
JOHN D. LAWSON  
CITY ATTORNEY

Published in the Sammamish Valley News on 1-26-77

CITY OF REDMOND

INDEX OF POSITION TITLES BY SALARY GRADE

- - - - "Exempt" - - - -  
(Bargaining Unit)

SALARY PLAN A

Salary Grade 40

Salary Grade 41

Recreation Supervisor  
Supervisor - Park Department

Salary Grade 42

Salary Grade 43

Planner  
Supervisor - Accounting  
#Supervisor - Equipment Maintenance  
#Supervisor - Streets  
Supervisor - Water/Sewer

Salary Grade 44

Civil Engineer

Salary Grade 45

Planner - Sr.

Salary Grade 46

Assistant City Engineer

NOTE: All the above positions are excluded ("exempt") from minimum wage and overtime pay provisions of the Washington State Wage Act.

#Benchmark job

CITY OF REDMOND  
SALARY PLAN A

Management, Professional, Administrative  
 (Exempt Salary Structure)  
 (Bargaining Unit)

Effective 1/1/77

<u>Salary Grade</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Min. to Max. \$ Range</u>
40	\$1060	\$1280	\$220
41	1111	1341	230
42	1165	1407	242
43	1220	1474	254
44	1280	1547	267
45	1341	1621	280
46	1407	1700	293

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Effective 7/1/77

40	\$1092	\$1318	\$226
41	1144	1381	237
42	1200	1449	249
43	1257	1518	261
44	1318	1593	275
45	1381	1670	289
46	1449	1751	302

CITY OF REDMOND

PAY PLAN B

Office, Technical, Manual Skills  
(Nonexempt)

Effective 1/1/77

<u>Pay Grade</u>	- - - - - Proficiency Levels - - - - -				
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
01	\$591	\$606	\$624	\$641	\$658
02	624	641	658	677	696
03	658	677	696	715	734
04	696	715	734	755	777
05	734	755	777	797	820
06	777	797	820	843	868
07	820	843	868	891	917
08	868	891	917	942	968
09	917	942	968	996	1024
10	968	996	1024	1054	1083
11	1024	1054	1083	1113	1146
12	1083	1113	1146	1179	1212
13	1146	1179	1212	1249	1284
14	1212	1249	1284	1321	1358

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Effective 7/1/77

01	\$609	\$624	\$643	\$660	\$678
02	643	660	678	697	717
03	678	697	717	736	756
04	717	736	756	778	800
05	756	778	800	821	845
06	800	821	845	868	894
07	845	868	894	918	945
08	894	918	945	970	997
09	945	970	997	1026	1055
10	997	1026	1055	1086	1115
11	1055	1086	1115	1146	1180
12	1115	1146	1180	1214	1248
13	1180	1214	1248	1286	1323
14	1248	1286	1323	1361	1399

## CITY OF REDMOND

## INDEX OF JOBS BY PAY GRADE

## FIRE DEPARTMENT

PAY PLAN D

<u>Pay Grade</u>	<u>Job Title</u>
61	#Office Assistant I
63	#Office Assistant II
65	#Office Assistant III
67	#Department Secretary
67	Maintenance Aide - Fire
68	Fire Fighter - probationary
70	Fire Fighter
71	Fire Fighter - Sr.
71	#Specialist - Probationary
72	#Specialist - Fire and Aid
73	#Specialist Sr. - Fire and Aid

- NOTES:
- 1) None of the above positions are included under the Redmond Employees Association collective bargaining unit.
  - 2) All positions under Pay Plan D are included ("non-exempt") under provisions of the Washington State Wage Act.

# Benchmark job

City of Redmond  
 Pay Plan D  
 Office & Technical - Fire Department  
 (Non-Exempt)

Effective January 1, 1977

<u>Pay Grade</u>	<u>Proficiency Levels</u>				
	A	B	C	D	E
60	574	589	608	627	644
61	608	627	644	664	684
62	644	664	684	704	725
63	684	704	725	746	769
64	725	746	769	790	814
65	769	790	814	837	864
66	814	837	864	889	915
67	864	889	915	942	969
68	915	942	969	999	1028
69	969	999	1028	1060	1089
70	1028	1060	1089	1120	1155
71	1089	1120	1155	1190	1224
72	1155	1190	1224	1262	1300
73	1224	1262	1300	1338	1377

Effective July 1, 1977

60	591	609	627	646	665
61	627	646	665	684	705
62	665	684	705	725	747
63	705	725	747	768	792
64	747	768	792	814	838
65	792	814	838	862	890
66	838	862	890	916	942
67	890	916	942	970	998
68	942	970	998	1029	1059
69	998	1029	1059	1092	1121
70	1059	1092	1121	1154	1190
71	1121	1154	1190	1226	1261
72	1190	1226	1261	1300	1339
73	1261	1300	1339	1379	1418

CITY OF REDMOND

INDEX OF POSITION TITLES BY SALARY GRADE

- - - - "Exempt" - - - -  
(Non-Bargaining Unit)

SALARY PLAN E

Salary Grade 80

Deputy City Clerk

Salary Grade 87

Director - Parks & Recreation

Salary Grade 81

Salary Grade 88

City Engineer  
Director - Planning & Community  
Development

Salary Grade 82

Salary Grade 83

Salary Grade 89

Salary Grade 84

#Supervisor - Fire and Aid

Salary Grade 90

#Director - Fire & Emergency  
Medical Services  
#Police Chief

Salary Grade 85

City Clerk

Salary Grade 91

Treasurer - Comptroller

Salary Grade 86

Lieutenant - Police  
Manager - Fire Prevention  
Superintendent - Bldg. Inspection  
Superintendent - Public Works

Salary Grade 92

#Director - Public Works

NOTE: All the above positions are excluded ("exempt") from  
minimum wage and overtime pay provisions of the  
Washington State Wage Act.

#Benchmark job



## CITY OF REDMOND

SALARY PLAN E

Management, Professional, Administrative  
 (Exempt Salary Structure)  
 (Non-Bargaining Unit)

Effective 1/1/77

<u>Salary Grade</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Min. to Max. \$ Range</u>
80	\$1090	1324	234
81	1145	1391	246
82	1202	1460	258
83	1262	1533	271
84	1325	1610	285
85	1391	1690	299
86	1461	1775	314
87	1534	1864	330
88	1610	1956	346
89	1691	2055	364
90	1775	2157	382
91	1864	2265	401
92	1957	2378	421